



Second Chance



# ANNUAL REPORT 2016/2017

[www.secondchanceprogram.org](http://www.secondchanceprogram.org)



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## OUR MISSION

To disrupt the cycles of incarceration and poverty by helping people find their way to self-sufficiency.

## OUR VISION

Second Chance offers the most effective solutions for reducing recidivism, unemployment and homelessness, empowering our clients to make sustainable personal changes that positively impact society.



# MESSAGE FROM THE PRESIDENT & CEO

**Dear Second Chance Friends and Colleagues:**

We are pleased to share with you our FY2016/2017 Annual Report, which captures some of the key highlights of the past fiscal year. We have much to be proud of, and much to be grateful for, including the generous support of hundreds of donors who make our work possible and allow us to make miracles happen every day at Second Chance.

One of the most notable accomplishments of the past fiscal year was the opening of the Job Center at Las Colinas Detention Facility for Women. Joining our Job Center at East Mesa Reentry Facility, and funded in partnership with the San Diego Sheriff's Department, San Diego County Probation and the San Diego Workforce Partnership, the Job Centers expand upon services already offered by Second Chance but provides those services prior to release, giving individuals the tools they need to "hit the ground running" to break the cycle of recidivism, build stronger communities and promote public safety.

We are also particularly proud of the expansion of our pre-apprenticeship training program. Funding received from the Department of Labor (via STRIVE International) and Federal Home Loan Bank of San Francisco allowed Second Chance to continue Basic Adult Education and pre-apprenticeship education as an integral element of our core Job Readiness Training.

Second Chance Youth Services continued to grow in FY16/17 with the addition of the Workforce Innovation & Opportunity Act Youth Program, the continuation of STRIVE Forward (renamed STRIVE For the Future) and the powerful success of our Youthful Offender Rehabilitation Program in reducing youth recidivism. Our donor favorite, the Youth Garden, also continues to prosper with our community's overwhelming support of the program's Community Supported Agriculture social enterprise.

The coming year marks a major milestone for Second Chance. As we prepare for our 25th Anniversary in 2018, we look back on how far we have come with a deep sense of accomplishment. We know, however, that much more remains to be done. With your continued support and commitment, we know we can continue to meet the needs of the hundreds of people who turn to us every year for a "second chance" at a more promising future.

We thank you for sharing this journey with us, and for helping transform the lives of the people we serve. Every day, we are reminded of the role each of us plays in helping give others that much needed second chance – and as one of our recent graduates put it – a third, fourth and fifth chance. Most importantly, I'd like to thank all of our program participants -- the guiding lights who inspire us to do our best – each and every single day.

**Sincerely,**

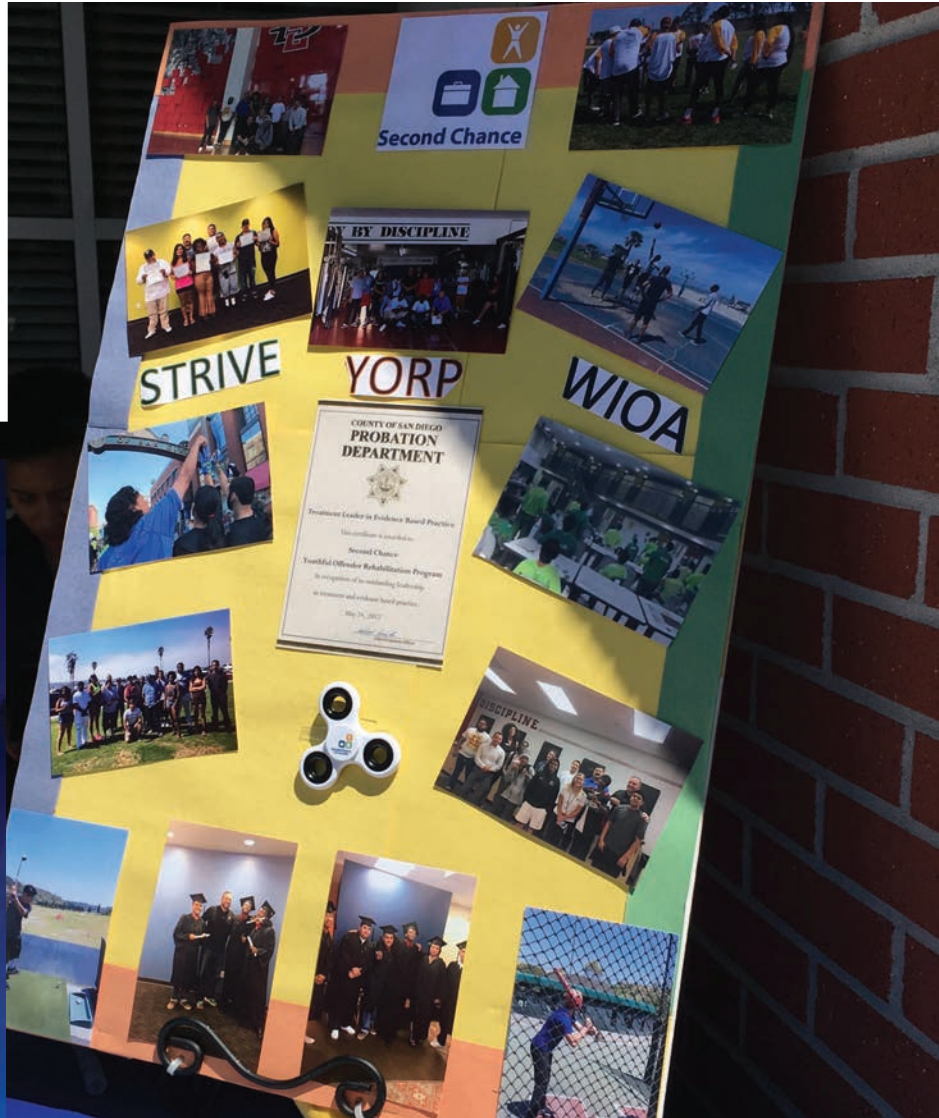


A handwritten signature in black ink that reads "R Coleman". The signature is written in a cursive, flowing style.

Robert Coleman  
**President & CEO**

# Second Chance Programs 2016/17

Second Chance provided eight interrelated programs throughout FY16/17, each staffed by a dedicated team of caring professionals. This continuum of programs served as the foundation for helping hundreds of San Diegans receive the services they needed to get back on their feet.



## YORP Youthful Offender Rehabilitation Program

The Youthful Offender Rehabilitation Program (YORP) functions within custody at the county-operated East Mesa and Kearny Mesa Youthful Offender Units. Teams of counselors conduct cognitive behavioral therapy with youth offenders in both individual and group settings, aimed at providing at-risk teenagers with the tools they need to transition to a successful life after prison. After release, counselors continue to provide supportive, one-on-one relationships with youth until they are released from probation.



## YORP

*This program is made possible through a contract with the San Diego County Probation Department.*

**69** New Participants committed to the program

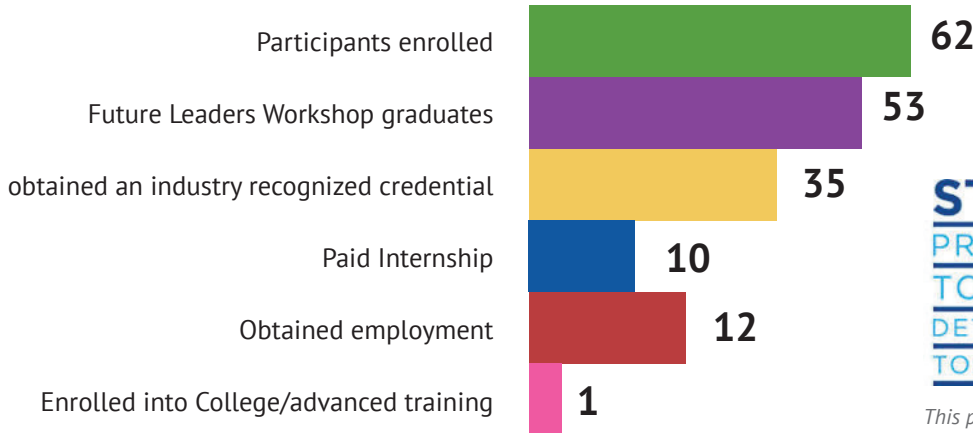
youth who **obtained employment** while in program: **52**

**YOUTH WHO GRADUATED HIGH SCHOOL WHILE IN PROGRAM: 57**

youth who were successfully terminated from probation: **30**

# STRIVE FORWARD

STRIVE FORWARD JUVENILE JUSTICE INITIATIVE reduces recidivism among previously incarcerated youth as they exit detention and assimilate back into their communities by reengaging them in education and teaching them work ethic and the benefits of healthy, sustainable living.



**STRIVE**  
PREPARED  
TO WORK  
DETERMINED  
TO SUCCEED



*This program was funded by the U.S. Department of Labor through our affiliation with STRIVE International.*



## YOUTH GARDEN

Our Youth Garden provides a valuable resource for at-risk youth as they navigate the transition between adolescence and adulthood. During a six-week curriculum under the guidance of our Garden Manager, the program offers incentivized labor opportunities for youth ages 14-21. In doing so, it teaches the work ethic and job readiness skills they need to lift themselves out of poverty while promoting environmental stewardship and learning the basics of a social enterprise.



**99** Participants Enrolled

**55** Job Readiness Graduates



# WORKFORCE INNOVATION & OPPORTUNITY ACT (WIOA)

The Workforce Innovation and Opportunity Act (WIOA) Program embodies a positive youth development approach to helping justice involved youth and young adults ages 16-24 obtain the skills necessary to become self-sufficient. Youth enrolled in the program focus on workforce development or education through services such as case management, job readiness training, occupational skills training, paid internships, and youth development workshops.



1 PARTICIPANT ENROLLED INTO COLLEGE/ADVANCED TRAINING

# JOB READINESS TRAINING:

Job Readiness Training offers eight, four-week skill-building courses throughout the year for unemployed San Diegans, enabling them to build their way toward self-sufficiency and financial independence. Intended to prepare participants for the mainstream workforce, Job Readiness Training boosts self-esteem while building interviewing, resume building and teamwork skills.

8  
JRT Classes Total

168  
PARTICIPANTS ENROLLED

\$  
AVERAGE STARTING  
WAGE OF \$12.<sup>35</sup>

125 GRADUATED

104 found employment  
within 6 months of  
graduating





# REENTRY COURT

Second Chance won a new contract from the County of San Diego in 2016 to operate Reentry Court. Reentry Court is a court-supervised program with comprehensive treatment and case management for non-violent offenders. Participants opt into an 18-month supervised program divided into five phases that help participants maintain sobriety and begin the process of recovery toward a more stable life. The Reentry Court contract began with Second Chance in January 2017. During the period of 1/17 to 6/17, here are the accomplishments of this program:

34	Participants successfully transitioned from the previous agency to Second Chance's Reentry Court Program
36	In-custody assessments completed
23	New participants accepted into the program
2	Participants at the end of January 2017
44	Participants enrolled in the program
ALL	Participants are successfully enrolled in education/employment by Phase 3 of the program



## REENTRY WORKS JOB CENTERS



The Reentry Works Job Center at the Las Colinas Detention and Reentry Facility (LCDRF) joined the Job Center at East Mesa Reentry Facility in 2017. This job center offers trauma-informed reentry services to 400 women prior to release and to 100 of those women after release, including life skills workshops, employment readiness workshops, and research and community resources such as housing and transportation. The Job Center expands upon services already offered by local government, community corrections and workforce development agencies by uniting resources to break the cycle of recidivism, build stronger communities and promote public safety.

362	Intakes
471	Successful exits
305	Work readiness workshops
10	Onsite employer events
59	Found employment
16	Enrolled in education training/school/vocational training

# HOUSING SOBER LIVING

Second Chance operates nine sober-living facilities throughout the city, enabling us to house a total of 144 adult residents in a clean, safe and comfortable environment which help provide a nurturing foundation to support their recovery.

# 1215

participants served  
through our Sober Living  
Housing program





## ORANGE IS THE NEW BLACK SEASON 2: TEENS BEHIND BARS

Second Chance friends and supporters gathered at Qualcomm Hall on May 20, 2017 as Second Chance reprised its popular themed event, Orange is the New Black Season 2: Teens Behind Bars. Acclaimed author and filmmaker **Mitchell S. Jackson** (*The Residue Years*) was the keynote speaker. His Ted Talk, "Prison to Pen," revealed his extraordinary journey from 15-year-old drug dealer and 19-year-old ex-con to earning his MFA in Creative Writing at New York University, where he is now a professor. Motivational speaker **Derek Clark** ("The Rapping Dad") shared his personal story as a survivor of brutal child abuse and the foster care system. Presented with enthusiasm, humor and rap, Clark offered a powerful message of hope and resilience. The event raised \$85,000 to support Second Chance programs and services for adults and youth.

# 2016-17 SNAPSHOTS



## BOARD RETREAT

The Second Chance board of directors held their 2017 annual retreat in a unique and mission relevant location: The Las Colinas Women's Detention & Reentry Facility in Santee. Board members visited the Second Chance Job Center classroom before getting down to business in Cell Block 2C to discuss current programs and future endeavors at Second Chance. Before the close of business, the board performed flawlessly when asked to arrange themselves holding individual words from the SC mission statement. Breakfast and lunch was prepared and served by inmates who participate in the Facility's food service program. They also sat down with the board to enjoy the lunch and answer questions about their experiences. Board members agreed it was the most impactful and mission-driven retreat they had ever attended.

## NEW BOARD MEMBERS

Second Chance was delighted to welcome two new board members in FY16/17: Jonathan Shultz, CFO at Engage FT; and Marlene Taylor, President at Taylor Trim and Supply.



## PROP 47 & PROP 64 RELIEF CLINICS

The passing of Propositions 47 and 64 meant good news for many of the individuals served by Second Chance. On August 20, 2016 and April 29, 2017, in partnership with the ACLU, San Diego Public Defenders Office, Think Dignity, San Diego Clean Slate Clinic, Assembly Member Shirley Weber, Crossroads Justice Center of San Diego, Council Member David Alvarez, Partners for Progress, San Diego Organizing Project, #justice4sd33 and McElfresh Law, Second Chance hosted two relief clinics onsite to aid people with criminal records impacted by this legislation to submit their paperwork. Volunteer lawyers guided attendees in getting free LiveScan reports, filling out and submitting petitions for reducing felonies to misdemeanors and beginning the arduous process to get their records expunged. The clinics helped over 200 individuals from all over San Diego leave their past mistakes behind and embark on their journeys to new, successful lives.



## DONOR APPRECIATION RECEPTION

Board member MG Kristian once again welcomed 40 of our valued donors to Mitchell International for the second annual Donor Appreciation Reception, held on October 11, 2016. After enjoying delicious hors d'oeuvres donated by loyal corporate partner Sycuan, attendees enjoyed a lively panel discussion featuring Second Chance youth and adult program graduates. The graduates then answered questions from the audience.

## JIMBO'S CUSTOMER APPRECIATION DAY

On their annual Customer Appreciation Day, Jimbo's...Naturally! honored the Second Chance Youth Garden program by donating 5% of all purchases made at the Horton Plaza, Carlsbad, Escondido, 4S Ranch and Carmel Valley Jimbo's stores. The Youth Garden received \$13,211.

# Second Chance Academy

## SECOND CHANCE ACADEMY

In 2016 Second Chance launched the Second Chance Academy, developed by Second Chance and the University of California, San Diego, Department of Psychiatry. The Academy was designed to meet an identified need for comprehensive training in science-based approaches to reentry services, and a desire to improve outcomes in the field of reentry in order to reduce recidivism. Headed by Dr. Igor Koutsenok of UCSD, the Academy targets many different types of organizations across the nation that would be positively impacted by capacity building and reentry training, such as county and state agencies, federal agencies, and national addiction treatment organizations.



## AWARD FROM PROBATION

In May 2017, Second Chance's YORP Program (Youthful Offender Rehabilitation Program) received an award from the San Diego County Probation Department – recognizing Second Chance as a "Treatment leader in Evidence based Practice".

# SPOTLIGHT ON SUCCESS



*After two weeks of Job Readiness training, Samantha went to work in the garden. Second Chance got her a paid internship with a seed company, which then hired her as a part-time contractor. Before long, she got a full time landscaping job at the Downtown Partnership.*

## TROUBLED YOUTH BECOMES SUCCESSFUL ADULT

Samantha's childhood was anything but picture perfect. A victim of physical abuse by her mother (who tried to kill her when she was seven), Samantha landed in a series of foster homes. Unfortunately, instead of safe havens, those homes were often the sources of more abuse. At 12 years old, Samantha had had enough and ran away. Samantha began running with a gang because they felt like her own family. Soon she was using drugs and committing crimes. Two convictions for armed robbery resulted in a year in juvenile detention.

Upon release, she was sent back to her mother – causing her to run away again and live on the streets. Pregnant at 14, Samantha gave birth to her beautiful son. To support him, she went back to selling drugs. After a bad car accident which resulted in a broken leg, Samantha knew she had to change her life. Luckily, she found her way to SECOND CHANCE where she enrolled in the STRIVE for the Future program. After two weeks of Job Readiness training, Samantha went to work in the garden. Second Chance got her a paid internship with a seed company, which then hired

her as a part-time contractor. Before long, she got a full time landscaping job at the Downtown Partnership. Working full time allowed her to get her own apartment, a car, and a passport to a brighter future. **UPDATE: Samantha recently graduated San Diego City College with her AA in Administration of Justice. She is planning to attend SDSU and eventually become a lawyer!**

## TIFFANY'S SECOND CHANCE

At 18, Tiffany was already married and pregnant with her second child. And she wanted out. Unaware of community resources and with her family unable to financially assist her, Tiffany turned to forgery and selling drugs. At 22, she was finally able to leave her husband, but not the life of crime. Two years later, she went to prison. "At that time, I didn't get it," she says.

For the next 15 years, Tiffany was incarcerated numerous times. While on parole in 2010, she caught a case but instead of sending her back to prison, the court ordered Tiffany to attend Second Chance.

"I was excited about it. I said to myself, 'This is my second chance. This is going to be the thing to get me back on track,' even though I didn't know what that track was."

At Second Chance, Tiffany learned perseverance and gained self-respect and dignity. She

remembers great anguish at having failed as a parent, a daughter and a citizen. "My own mental prison was worse than any physical prison I could have entered. But then, something happened to me at Second Chance. I gained a stronger belief in my potential. They made me feel like I was somebody!"

Several weeks after graduating Job Readiness Training, Tiffany landed a full-time job at a telemarketing center and has been moving forward ever since. She founded and ran a youth mentoring program for two years and now operates an independent living facility. She also holds down a full-time job at a local short-term residential reentry program, a part-time job at a local recovery center and she graduated from City College with a certificate in Alcohol and Other Drug Related Studies!

Tiffany managed to maintain a relationship with her five children throughout her rocky past and is now a grandmother.



*"I'm very emotional. All of this – my life – is coming full circle," she says with a smile.*

# FINANCIAL STATEMENT

INCOME	FISCAL YEAR 2016/17
Contributions	\$504,187
Contracts	\$2,795,916
Housing Revenue	\$1,130,169
Gain on Sale of Property	\$331,481
Interest and Other Revenue	\$56,809
Special Events	\$84,481
<b>Total Income</b>	<b>\$4,903,043</b>
EXPENSES	TOTAL
Programs	(87%) \$4,235,962
Administrative	(3%) \$141,724
Development	(10%) \$500,799
<b>Total Expenses</b>	<b>\$4,878,485</b>
<b>CHANGE IN NET ASSETS from OPERATING ACTIVITIES</b>	<b>\$24,558</b>
<b>EXTRAORDINARY NONOPERATING EXPENSES</b>	<b>\$1,178,500</b>
<b>CHANGE IN NET ASSETS</b>	<b>\$(1,153,942)</b>
<b>TOTAL ASSETS</b>	<b>\$9,203,948</b>
<b>TOTAL LIABILITIES</b>	<b>\$5,141,598</b>
<b>TOTAL NET ASSETS</b>	<b>\$4,062,350</b>



## LOCAL GOVERNMENT SUPPORT

Second Chance is deeply grateful to

- ⇒ CITY OF SAN DIEGO
- ⇒ COUNTY OF SAN DIEGO

# 2016/2017 DONORS

## Corporations

### **SILVER \$25,000 - \$49,999**

Union Bank Foundation

### **BRONZE \$10,000 - \$24,999**

Jimbo's...Naturally

LPL Financial Foundation Inc.

Sempra Energy Foundation

Wells Fargo Foundation

### **CLASS CHAMPION \$5,000 - \$9,999**

Bank of America Foundation

Cubic Corporation

RPR Partners

Sharp Health Plan

Sycuan Casino

The Greenwald Company

US Bank

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### **BELL RINGER \$1,000 - \$4,999**

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Capital Growth Properties

City National Bank

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Eye/Comm Inc.

Nordson Corporation

Peterson Reporting

Sheffield Platers

West Coast Group Benefits

### **CHEERLEADER \$500 - \$999**

Delphi Private Advisors

LMA Marketing & Advertising

Safdie Rabines Architects

## LOCAL GOVERNMENT

City of San Diego Community  
Projects, Programs & Services;  
Districts 5, 6, & 7

City of San Diego Community  
Development Block Grant

County of San Diego Community  
Enhancement Grant - Districts 1 & 3

County of San Diego Neighborhood  
Reinvestment Program - District 1

County of San Diego Office of the  
District Attorney

## Foundations

### **PLATINUM \$100,000+**

S. Mark Taper Foundation

### **GOLD \$50,000 - \$99,999**

Center on Policy Initiatives

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Samuel I. & John Henry Fox

Foundation

San Diego Lions Welfare Foundation

### **CHEERLEADER \$500 - \$999**

Altrusa International Foundation - San  
Diego Club

Poway Rotary Foundation

The Emanuel and Anna Weinstein  
Foundation

## Individuals

### **SILVER \$25,000 - \$49,999**

Hervey Family Non-endowment Fund  
at The San Diego Foundation

### **BRONZE \$10,000 - \$24,999**

Carol & Henry Hunte Fund at The San  
Diego Foundation

Eugene & Joan Foster Fund at The

San Diego Foundation

Dr. Marilies Schoepflin

### **CLASS CHAMPION \$5,000 - \$9,999**

Karan and Bennet Greenwald

Mary Grace Kristian and Bill Payne

### **BELL RINGER - \$1,000 - \$4,999**

Anonymous

Andrea and Shaun Austin

J.F. Beyster Fund at The San Diego

Foundation

Nancy and Harold Bolton

Rancy Breece

Danny Brennan

Stephen Chin

Dorothy and George Codling

Art H. Curran

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Ms. Karen Eddy

Marianne and Walter T. Egger

Ryan Egli

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Naomi and Elliot Feuerstein Fund of

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Dale Watkins

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Matthew Wiedlin

Willis & Jane Fletcher Fund II at The

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If you're considering a donation to Second Chance or simply want to find out more about how you can help contact:

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